EASTPORT SCHOOL DEPARTMENT MEETING OF THE SCHOOL COMMITTEE WEDNESDAY, MAY 17, 2017 6:00 P.M. Shead High School

Members Present: William Bradbury, Elizabeth Hastings-Renner, Jon Calame, Meg McGarvey, and Richard Clark

Members Absent: None

Staff Present: Superintendent Kenneth Johnson, Principal Paul Theriault, Allicia Mitchell, Mary Goodyear, Lisa Mahar, Lisa Morrison, Leah McLean, Heidi Parsloe, Damon Weston, Lorie McLean, Erin Mahar, and Kayla Barber **Others Present:** Danyel Crabtree, Sunday Francis, Sonya Sullivan, Christina Vizcarrondo, Judy Sullivan, Jessica Andrews, Jeff McLean, Jon McNerney, Connie Knight, Kristin McKinley, Persis Moores, Alberta Matthews, and Edward French, *Quoddy Tides*

A. Call the Meeting to Order

The meeting was called to order at 6:05 p.m.

B. Adjustments to the Agenda:

There were no adjustments to the agenda.

C. To Approve the Minutes of the April 19, 2017 School Committee Meeting, as Written or with Corrections, as Recommended by the Superintendent of Schools

It was moved by Elizabeth Hastings-Renner, seconded by Richard Clark, and voted 4 - 0 - 1 (Will Bradbury) to approve the minutes of the April 19, 2017 school committee meeting, as written.

D. Administrative Reports:

Principal – Eastport Elementary School and Shead High School - A copy of Principal Theriault's report is attached which shows cumulative growth.
School Committee – Jon Calame requested that information be presented to the board regarding the budgetary status and level of completion of the boiler

project. By consensus, the committee agreed to meet on June 12th. It was reported that public participation will now be limited to five minutes per person. **3. Superintendent** – Superintendent Johnson reported he will be attending the Small Schools Coalition on May 26th and stated that the Teacher Evaluation Model will go live next year. Mr. Johnson also reported that there will be continued professional development opportunities offered through the Washington County Consortium for next year.

E. Public Participation

These minutes also note public information session was held at Shead High School from 5-6 p.m. to gather input on the possibility of including grades 7 and 8 within the high school. Concerns raised by the group included how to retain high performing students, how to meet the needs of special education students, how to monitor student relations during unstructured time, and how to maximize the use of the staff. While no definitive course of action was decided upon, it was agreed by the group that this topic needs to be studied further.

Jon McNerney asked Mr. Johnson for additional clarification around professional development strategies. Mr. Johnson reported that professional development for teachers is a primary strategy to enhance student achievement. In addition, Mr. Johnson stated that he hoped any long-term professional development strategy would benefit from community support in a sort of shared vision.

Ms. Michelle Thompson expressed concerns that bullying on the playground and on the bus. She asked whether a promised bullying awareness program would be implemented and about the availability of the bullying policy. Ms. Thompson also asked about the possibility of hiring a grant writer to access other funding sources.

Persis Moores brought to the board's attention that a mistake had initially been made in the calculation of honor parts for the graduating seniors. Mr. Theriault apologized and confirmed that the necessary corrections had been made.

F. Old Business

There was no old business.

G. New Business

To Consider the Reappointment of the Following Teachers for 2017 – 2018:

a. Rachel McNally, EES, Probationary 2

It was moved by Elizabeth Hastings-Renner, seconded by Richard Clark, and voted unanimously to reappoint Rachel McNally, EES teacher, for 2017 – 2018.

b. Kendra MacDonald, EES, Probationary 2

It was moved by Elizabeth Hastings-Renner, seconded by Richard Clark, and voted unanimously to reappoint Kendra MacDonald, EES teacher, for 2017 – 2018.

c. Kayla Barber, EES, Probationary 1

It was moved by Elizabeth Hastings-Renner, seconded by Richard Clark, and voted unanimously to reappoint Kayla Barber, EES teacher, for 2017 – 2018.

d. Lisa Mahar, EES, Probationary 2

It was moved by Elizabeth Hastings-Renner, seconded by Richard Clark, and voted unanimously to reappoint Lisa Mahar, EES teacher, for 2017 – 2018.

e. Mary Goodyear, EES, Probationary 1

It was moved by Elizabeth Hastings-Renner, seconded by Richard Clark, and voted unanimously to reappoint Mary Goodyear, EES teacher, for 2017 – 2018.

f. Lorena McLean, EES, Probationary 2

It was moved by Elizabeth Hastings-Renner, seconded by Richard Clark, and voted unanimously to reappoint Lorena McLean, EES teacher, for 2017 – 2018.

g. Melissa Mitchell, SHS, Probationary 2

It was moved by Elizabeth Hastings-Renner, seconded by Richard Clark, and voted unanimously to reappoint Melissa Mitchell, SHS teacher, for 2017 – 2018.

h. Allicia Mitchell, SHS, Probationary 3

It was moved by Elizabeth Hastings-Renner, seconded by Richard Clark, and voted unanimously to reappoint Allicia Mitchell, SHS teacher, for 2017 – 2018.

i. Stephanie Allard, SHS, Probationary 2

It was moved by Elizabeth Hastings-Renner, seconded by Richard Clark, and

voted unanimously to reappoint Stephanie Allard, SHS teacher, for 2017 – 2018.

j. Heidi Parsloe, SHS, Probationary 2

It was moved by Elizabeth Hastings-Renner, seconded by Richard Clark, and voted unanimously to reappoint Heidi Parsloe, SHS teacher, for 2017 – 2018.

k. Sara Myrick, SHS, Probationary 1

It was moved by Elizabeth Hastings-Renner, seconded by Richard Clark, and voted unanimously to reappoint Sara Myrick, SHS teacher, for 2017 – 2018.

2. To Consider the Reappointment of the Following Staff for 2017 – 2018:

a. Paul Theriault, Principal

It was moved by Elizabeth Hastings-Renner, seconded by Richard Clark, and voted unanimously to reappoint Paul Theriault, Principal, for 2017 – 2018.

b. Roberta Mitchell, Assistant Principal

It was moved by Elizabeth Hastings-Renner, seconded by Jon Calame, and voted 4 - 1 - 0 (Richard Clark abstained) to reappoint Roberta Mitchell, Assistant Principal, for 2017 – 2018.

c. Leah McLean, Guidance Counselor

It was moved by Elizabeth Hastings-Renner, seconded by Richard Clark, and voted unanimously to reappoint Leah McLean, Guidance Counselor, for 2017 – 2018.

3. To Consider the Possibility of Moving the Seventh and Eighth Grades to Shead High School Beginning with the 2017 – 2018 School Year

This item was tabled.

4. To Consider Entering an Executive Session Pursuant to Statutory Citation [1 M.R.S.A. ss 405 (6) (D)] to Discuss Negotiations

It was moved by Elizabeth Hastings-Renner, seconded by Richard Clark, and voted unanimously to enter executive session at 7:55 p.m.

Time Out – 8:15 p.m.

Post Executive Session Action:

It was moved by Richard Clark, seconded Jon Calame, and voted unanimously to ratify the Comprehensive Agreement between the Eastport School Committee and the Eastport Education Association 2017 - 2018, 2018 - 2019, and 2019 - 2020.

5. To Consider/Discuss the Draft of the 2017 – 2018 Eastport School Department Budget

It was moved by Elizabeth Hastings-Renner, seconded by Jon Calame, to adopt the 2017 – 2018 Eastport School Department Budget.

H. Adjournment

The meeting adjourned at 9:30 p.m.

Respectfully submitted,

Kenneth Johnson, Superintendent Secretary, ex-officio